Neurodiversity in the Workplace

OVERVIEW

We all experience the world in different ways. Neurodiversity is a term that recognizes and respects those differences, including how people think, process information, and interact with others. This self-paced online course helps participants deepen their awareness of neurodiversity, focusing on ways to support, include, and appreciate neurodiversity in the workplace.

PARTICIPANTS WILL LEARN:

- What neurodiversity means and what conditions fall under the neurodivergent umbrella.
- Common strengths and challenges of neurodivergent individuals.
- Simple inclusive practices that improve hiring processes, communication, and everyday workplace culture.

ABOUT THE LEARNING EXPERIENCE

- **Immediate access.** Participants can start training right away and can download a *Certificate of Completion* as soon as they pass mandatory testing.
- **Self-paced.** Individual learners move through the material at a pace that matches their learning style and prior knowledge of the topic.
- **Available on any device.** Participants can use a computer, smartphone, or tablet. All they need is an internet connection.
- **Interactive and practical.** This isn't just about reading or watching videos. Interactive exercises, quizzes, and scenario-based activities keep participants engaged and reinforce key concepts.

TIMELINE FOR COMPLETION

This is a self-paced course. Most participants will complete their training within 30-60 minutes.