**CANADIAN INDIGENOUS CULTURE TRAINING
TRUTH & RECONCILIATION EDITION**

OVERVIEW

This course educates participants about the history, traditions, values and beliefs of Canada's Indigenous Peoples. In accordance with the Truth & Reconciliation Commission of Canada's Calls to Action (2015), the course includes information about:

- the history and legacy of residential schools,
- the *United Nations Declaration on the Rights of Indigenous Peoples,*
- Treaties and Indigenous rights,
- Indigenous law, and
- Indigenous-Crown relations

Cultural awareness training is an integral component in creating environments where cultural diversity is appreciated, and where people from diverse cultural backgrounds communicate with each other respectfully. Ultimately, the goal of this course is to help non-Indigenous Canadians work with Indigenous Canadians in ways that convey respect.

RECOMMENDED PARTICIPANTS

This course is appropriate for employers, employees, and professionals who work with Indigenous people in workplace, education, or health care settings.

THE TRAINING PROCESS

The course is presented in 4-modules. Each includes interactive exercises to engage learners and reinforce key concepts. Individuals may choose to *listen* using the voiceover option, or can turn off audio and *read* at their own pace. To proceed from one module to the next, participants must pass a multiple-choice test. Those who do not achieve 100% can review the material and re-test as many times as necessary to achieve a passing grade. Test questions are randomly selected from a test bank, to ensure variety in re-tests. When the participant has passed each module test, they can download/print a *Certificate of Completion* that includes their name and the date of training.

TRAINING MATERIALS AND TECHNOLOGY REQUIREMENTS

All necessary information and resources are accessible within the course. Participants do not need to wait for any materials to arrive by mail. Training can be taken from any location where there is an Internet connection, and participants can access the course using a computer, tablet, or mobile phone.

TIMELINE FOR COMPLETION

The course is self-paced. Participants can exit at any time and can resume where they left off. The timeline for completion will vary, depending on the learning style of the participant and their prior knowledge of the subject matter. Most participants will complete the course in 1-2 hours.

INDIGENOUS LEADERSHIP DEVELOPMENT INSTITUTE INC.

This course has been developed by the Indigenous Leadership Development Institute of Canada